

# FUNDING APPLICATION

## GENERAL INFORMATION

### Organization Information

<b>Legal Name:</b> Brighton Centter	<b>Federal Tax ID#:</b> 74-2331826	<b>Are you a 501(3)(c) charity?</b> Yes	
<b>Address:</b> 14207 Higgins Rd	<b>City:</b> San Antonio	<b>State:</b> TX	<b>Zip Code:</b> 78217
<b>Website:</b> www.brightonsa.org	<b>Fax:</b> (210) 826-4492		

### Head Of Organization

<b>Name:</b> Kim Jefferies	<b>Title:</b> Chief Executive Officer
<b>E-Mail Address:</b> kjefferies@brightonsa.org	<b>Phone:</b> (210) 826-4492

### Application Contact

<b>Name:</b> Erin Figueroa	<b>Title:</b> Grants Manager	<b>E-Mail Address:</b> efigueroa@brightonsa.org	<b>Phone:</b> (210) 378-5361
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**Previous funding received from The Gordon Hartman Family Foundation**

<b>Year</b>	<b>Funding \$</b>
2006	\$15,000
2007	\$15,000
2008	\$10,000
2010	\$10,000
2011	\$10,000
2012	\$10,000
2014	\$15,000
2015	\$20,000
2016	\$1,500
2017	\$15,000
2018	\$15,000
2019	\$15,000
2020	\$20,000
<b>Total</b>	<b>\$171,500</b>

**Has the organization applied to the Gordon Hartman Family Foundation in the past and been declined?**  
 No

<b>Grant Amount Requested \$:</b>	<b>Total Project Budget \$:</b>	<b>Organization's Annual budget \$:</b>
\$20,000	\$385,188	\$11,627,119

**Mission Statement:**  
 Brighton's mission is to provide family and community education and developmental services to children with disabilities or delays empowering them to achieve their individual potential making them successful in every community.

**PROJECT INFORMATION**

**Program / Project Title:**  
 Brighton Center's Special Education Support Services Program

**PROJECT TIMELINE**

<b>Start Date</b>	<b>End Date</b>
09/01/2021	08/31/2022

**Program / Project Description:**  
 Without the right help at the right time, children with disabilities and delays end up falling behind their peers. There are 42,422 children in Special Education in Bexar County and 54% of children in special education in Texas graduate without a high school diploma.  
  
 In addition, parents of children with disabilities/delays struggle to understand the special education system. While school systems are required by law to provide specialized services for children with disabilities, "cookie cutter" education plans and limited resources often prevent students from receiving the services they need for a successful education and have a legal right to obtain.

Brighton's Special Education Support Services Program teaches 500 families of children with disabilities, with a focus on children ages 3-12, about Special Education Laws and how they can advocate for their child's education. Brighton's advocates work with parents to ensure that children are receiving the proper assessments, evaluations and resources that the school system is required by law to provide, giving that child every opportunity to earn a high school diploma and build the foundation they need for a successful future.

Ongoing free classes include:

- o Special Education 101 to help parents understand special education laws and the basics of school advocacy
- o Autism Supplement of the Individualized Education Plan
- o Early Childhood Transition to Public School.

Brighton's Advocates also offer individual consultation meetings with families prior to and attending during their ARD meeting with the school to assist parents with achieving ARD goals.

**Evaluation Plan:**

The Special Education Support Services (SESS) goal is to improve the quality of life for children with disabilities and delays by empowering and equipping parents, professionals and volunteers with the knowledge and tools to ensure that they receive the education and support that they deserve and have a legal right to.

The SESS program will achieve the following:

- o Train 500 parents in Special Education classes and one on one advocacy support
- o 95% will increase their knowledge of the advocating for their child in the school system.
- o Measurement Tool: Class Surveys
- o 95% will develop an action plan to set and achieve goals for the ARD meeting.
- o Measurement Tool: Advocacy Action Plan
- o 90% will actively engage in advocating for their child to gain additional resources, services and/or improve their child's academic success.
- o Measurement Tool: Parent survey

Success and measurement of outcomes is determined by family participation and the support provided. Sign-in sheets and database track the number of participants for pre-ARD and ARD support, and training classes. Surveys measure increased knowledge and will be collected after each class by Special Education Advocate and Trainers.

**Plans to sustain project beyond the term of this request:**

The SESS program is 92% funded by community support, including Najim Foundation, Valero, McNutt Trust, and Gordon Hartman Foundation, to name a few. Two earned income opportunities make up the remaining 5% (educational series for professionals and individualized support for parents).

Due to funding cutbacks during the pandemic, Brighton is facing challenges with being able to fully fund the program. If we are unable to fully fund the program, we will have to cut back on expenses and limit services. We hope you will choose to invest in this life changing program to get children the support they need to excel in school and ultimately in life.

**Line item Budget:**

Line Item Description	Total Project Funds Allocation	Gordon Hartman Funds Allocation
Salaries	\$291,225	\$20,000
Employee Benefits/Wellness Program	\$30,138	\$0

Retirement Benefits	\$9,550	\$0
Payroll Taxes	\$25,218	\$0
Professional Development	\$2,696	\$0
Computer Software & Technology Supplies	\$6,258	\$0
Employee Onboarding/Ongoing HR	\$511	\$0
Food/Meals	\$400	\$0
Insurance	\$1,247	\$0
Licenses & Permits	\$143	\$0
Maintenance, Facilities	\$2,709	\$0
Marketing	\$2,500	\$0
Membership & Dues	\$522	\$0
Office Supplies	\$2,098	\$0
Postage	\$166	\$0
Printing	\$1,101	\$0
Professional Fees	\$1,365	\$0
Telephone & Telecommunications	\$3,541	\$0
Travel	\$2,809	\$0
Utilities	\$991	\$0
<b>TOTAL:</b>	<b>\$385,188</b>	<b>\$20,000</b>

## **BOARD OF DIRECTORS**

### **LIST OF BOARD DIRECTORS**

<b>Name &amp; Office Held</b>	<b>Corporate Affiliation</b>
Meriel Bowman, Board Chair	Zachry Group
Blake Stribling, Vice-Chair	Chasnoff/Stribling
Mark Biegler, Treasurer	Ernst & Young
LeAnn Trejo, Secretary	Capital Group
Lindsay Bolner, Member	Community Volunteer
Lynette Padalecki, Member	H-E-B
Steve Lyons, Member	Skanska USA
Ramon Hernandez, Member	USAA
Elizabeth Marceau, Member	Community Volunteer
April Ancira, Member	Ancira Enterprises
Mario Garcia, Member	UPS
Donna Vaughan, Member	Community Volunteer
Molly Johnson, Member	Community Volunteer
Maria Garcia, Member	CPS Energy
Neena Singh, Member	Nustar Energy

Chad Smith, Member	Avisto Capital Partners
Danielle Reyes, Member	Goodwin Procter LLP
Jason Smith, Member	Spawglass