

FUNDING APPLICATION

GENERAL INFORMATION

Organization Information

Legal Name: Mission Road Developmental Center		Federal Tax ID#: 74-6024405		Are you a 501(3)(c) charity? Yes	
Address: 8706 Mission Road	City: San Antonio	State: TX	Zip Code: 78214		
Website: https://www.missionroadministries.org/		Fax: (210) 334-2437			

Head Of Organization

Name: Lora Butler	Title: President & Chief Operating Officer
E-Mail Address: lbutler@mrmsat.org	Phone: (210) 334-2453

Application Contact

Name: Jessica	Title: Anderson	E-Mail Address: janderson@mrmsat.org	Phone: (210) 334-2453
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Previous funding received from The Gordon Hartman Family Foundation	
Year	Funding \$
1996	\$1,000
2006	\$1,900
2006	\$35,000
2007	\$50,000
2008	\$65,000
2009	\$25,000
2010	\$35,000
2011	\$15,525
2012	\$60,000
2013	\$75,000
2014	\$25,000
2015	\$101,000
2016	\$45,000
2017	\$55,000
2018	\$1,250
2019	\$12,500
2020	\$5,000
2021	\$10,000
Total	\$618,175

Has the organization applied to the Gordon Hartman Family Foundation in the past and been declined?
 No

Grant Amount Requested \$:	Total Project Budget \$:	Organization's Annual budget \$:
\$10,000	\$4,924,215	\$16,992,222

Mission Statement:
 Mission Road Developmental Center helps people with intellectual and developmental disabilities by challenging them to achieve their full potential for independence, productivity, and inclusion in the community.

PROJECT INFORMATION

Program / Project Title:
 Mission Road Developmental Center's FY2022 Unicorn Centers' Community Employment Program & Children's Summer Outreach And Recreation Program

PROJECT TIMELINE

Start Date	End Date
07/01/2021	06/30/2022

Program / Project Description:

Unicorn Centers' Community Employment Luncheon is an annual event recognizing gainfully employed Community Employment program participants for their occupational success. The Luncheon is a critical fundraiser for the Community Employment & Job Coaching program. People with IDD can be valuable employees, but generally require long-term, professional support to maintain success. To support the program, Unicorn has a dedicated department of Job Coaches who help clients find, get, and keep jobs by assisting them every step of the way. We must raise \$200,000 annually to support job coaching. Through the Luncheon, we raise much of the funding necessary to continue this valuable program. We respectfully request \$5,000 from The Gordon Hartman Family Foundation to underwrite Unicorn Centers' 2022 Community Employment Luncheon, the proceeds of which will be restricted to client training. S.O.A.R. & MORE is MRDC's strategic engagement program which keeps children diagnosed with IDD engaged in academics, life skills, recreation, art, and community service, so that they don't regress on the behavioral, academic, social, or physical progress they made in school. S.O.A.R. & MORE takes place during summer and school breaks, and after school. S.O.A.R. serves all of MRDC's resident children and 26 children from the community who live at home with their families across San Antonio. We call the community children our "Koalas". Annually, MRDC must raise \$230,000 to continue S.O.A.R. & MORE. We respectfully request \$5,000 to be used for this fall's Grand Western Shindig S.O.A.R. Matching Challenge, all proceeds of which will be restricted to S.O.A.R.

Evaluation Plan:

Unicorn Centers' Community Employment & Job Coaching program aims for 30% of all programming units to be in community-based environments. Increasing overall client participation at a rate of between 5-10% annually is another evaluated goal. Goals are measured and reported monthly to Unicorn Centers' Executive Director, President and COO of MRDC, Deputy Director of MRDC, President and COO of MRM, CEO, and senior management. The Luncheon's success is evaluated by attendance and funds raised. We measure the success of the Community Employment & Job Coaching Program by the number of clients served, the number of companies employing clients, and the average employment tenure of clients. S.O.A.R. & MORE academic facilitators review each child's progress at the end of summer and the end of the school year. The facilitators create reports based on whether or not the kids showed progress in their assigned skill set. Evaluations are based on progress, maintenance, and/or regression. We provide 36 hours of academic support to each child over the course of our nine-week S.O.A.R. camp. Academic support is also provided after school and over breaks. We evaluate the success of the Help a Kid S.O.A.R. Matching Challenge based on funds raised.

Plans to sustain project beyond the term of this request:

Plans to sustain the Unicorn Centers' programs include growing the number of contracts in the workshop and increasing the number of clients placed in community jobs. We will continue hosting the annual Community Employment Luncheon to raise the critical funds required to support the program and participants' long-term success. If we are so fortunate as to receive funding this year, the Foundation's grant award will be recognized at the Community Employment Luncheon in Spring 2022. We will also continue our annual grant application program, private donation appeals, and individual donation requests. Plans to sustain S.O.A.R. & MORE include continuing our annual Help a Kid S.O.A.R. Matching Challenge at Grand Western Shindig. MRDC finances S.O.A.R. & MORE by raising approximately 50% of the program's necessary funding with generous gifts from supportive foundations and corporate partners. The remaining 50% of the balance is then raised at Shindig through the matching challenge. The matching challenge is when we "challenge" our patrons and supporters to "match" the funds we have raised from foundations and corporate partners. We continue to apply for grants if our goal is not met at Shindig.

Line item Budget:

Line Item Description	Total Project Funds Allocation	Gordon Hartman Funds Allocation
Advertising	\$1,470	\$0
Assistance to Individuals	\$13,105	\$0
Bad Debt Expense	\$2,591	\$0
Benefits - Employee	\$374,793	\$0

Campus Maintenance	\$118,414	\$0
Chaplain	\$38,413	\$0
Clinic	\$288,371	\$0
Conferences	\$1,310	\$0
Equipment - Maintenance Non-IT, Rentals	\$3,989	\$0
FBI Checks	\$2,476	\$0
Fundraising	\$12,177	\$0
Insurance - Corp	\$60,358	\$0
IT Support Services	\$48,041	\$0
Kitchen	\$101,594	\$0
Laundry	\$58,658	\$0
Life Insurance	\$6,832	\$0
Maintenance Reserve	\$210,031	\$0
Management Fee	\$687,593	\$0
Membership Dues	\$993	\$0
Misc - Other	\$556	\$0
Occupancy	\$128,875	\$0
Payroll Taxes	\$87,926	\$0
Pool & Pavilion	\$23,175	\$0
Postage & Shipping	\$3,737	\$0
Printing & Publications	\$2,578	\$0
Professional Fees - Program Related	\$29,011	\$0
Public Relations	\$600	\$0
Related Agency Professional Fees	\$18,235	\$0
S.O.A.R.	\$230,000	\$5,000
Salaries	\$1,955,889	\$0
Special Events	\$3,904	\$0
Staff Training	\$49,165	\$0
Supplies	\$83,012	\$0
Telephone	\$28,252	\$0
Training - Client	\$197,398	\$5,000
Travel	\$24,823	\$0
Utilities	\$25,870	\$0
TOTAL:	\$4,924,215	\$10,000

BOARD OF DIRECTORS

LIST OF BOARD DIRECTORS

Name & Office Held	Corporate Affiliation
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Joe Van Horn, MRDC Board Chairman	V.P. Risk Management and Trading, Valero Energy Corporation
James R.W. Daniell, MRDC Board Member	Owner, JD Properties
Ed Moore, MRDC Board Member	Retired, Southwest Research Institute
Diana Stumberg, MRDC Board Member	Trustee, Stumberg Interests Ltd.
Bruce Weilbacher, MRDC Board Member	Partner, Weilbacher and Associates
Laura Mason, MRDC Board Member	Member, Corporate & Securities, Clark Hill Strasburger
Caroline Harte, MRDC Board Member	Chief Operating Officer, HFM Services, Inc.
Jessica Odom, MRDC Board Member	Community Leader and Volunteer
Ed Giron, MRDC Board Member	Retired, Senior Contract Manager, AT&T