FUNDING APPLICATION

GENERAL INFORMATION					
Organization Information					
Legal Name:		Federal Tax ID#:		Are you a 501(3)(c) charity?	
Volunteers of America Texas, Inc.		75-0827469		Yes	
Address:	City:		State:		Zip Code:
300 E. Midway Road	Euless		TX		76039
Website: Fax:					
www.voatx.org		(817) 529-7300			
Head Of Organization					
Name:		Title:			
Angela King		President and CEO			
E-Mail Address:		Phone:			
aking@voatx.org		(817) 529-7358			
Application Contact					
Name:	Title:		E-Mail Address:		Phone:
Amy Gill	Director of Grants		agill@voatx.org		(817) 529-7330

Has the organization applied to the Gordon Hartman Family Foundation in the past and been declined?

Yes 2020

Grant Amount Requested \$:	Total Project Budget \$:	Organization's Annual budget \$:
\$8,500	\$140,135	\$27,820,387

Mission Statement:

The SHARED mission of VOATX is to help the most vulnerable reach their full potential through our five service areas: (1) Substance abuse treatment, (2) Housing Assistance, (3) Re-entry from jails and prisons, (4) Employment and (5) Disability services.

PROJECT INFORMATION

Program / Project Title:

Vocational Opportunity Training Services (VOTS)

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Start Date	End Date		
10/01/2021	09/30/2022		

Program / Project Description:

Volunteers of America Texas has nearly 40 years working with individuals with disabilities, promoting a high quality of life. This has included advocating that clients are able to live in the least restrictive environment appropriate and supporting active engagement in their communities. The next big challenge is to increase the number of people with disabilities gaining employment earning a competitive wage. To that end, we work with the Texas Workforce Commission (TWC) Vocational Rehabilitation (VR) Program, but there is more to be done.

We believe that those with a desire to work should have the opportunity to work, so we seek to widen the net of the TWC VR program. Our target population is composed of those who may require preparatory training before participating in the VR program or more time than currently allotted. Specifically, VOATX will increase the number of people with developmental disabilities employed in the community by a minimum of 15, while enrolling 20.

VOA Texas will1) conduct assessments to serve as the basis for Individual Career Plans (ICP). 2) provide job skills and job readiness training through an 8 week compensated apprenticeship program. 3) offer remote and in-person training on the impact of employment on government benefits, financial literacy, and communication skills and 4) support enrollment in TWC Vocational Rehabilitation.

Evaluation Plan:

To measure success, VOA TX will examine the following output and outcome indicators:

- # of participants enrolled in program
- # of participants to successfully complete the program
- # of participants placed in employment
- # of goals met in ICP

Job retention at 90 days.

Data collected at exit interviews will help to determine success of the program and will include an examination of pre-and post-job readiness tests and tests for soft skills. Additionally, VOATX will utilize surveys for program participants, community partners and family members to make ongoing program improvements.

Plans to sustain project beyond the term of this request:

It is our hope that the program will be sustained through funding from the TWC and Medicaid Waiver Programs including those with Managed Care Organizations. With the anticipated positive outcome of this program, VOA TX will advocate for funding through the legislative process and directly with the TWC. Until that time, we would continue to seek private funding to continue services.

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Line Item Description	Total Project Funds Allocation	Gordon Hartman Funds Allocation
salary + fringe	\$119,115	\$8,000
program space	\$11,400	\$0
Computers/office supplies	\$4,700	\$500
phone	\$3,120	\$0
copier	\$1,800	\$0
TOTAL:	\$140,135	\$8,500

BOARD OF DIRECTORS

LIST OF BOARD DIRECTORS

Name & Office Held	Corporate Affiliation
Tom Turnbull, Chair	consultant
Debbie Perrault, Vice Chair	Parkland Health and Hospital System (Retired)
Dan Addison, Treasurer	Groves Brothers Fabric
Duane Lock, Secretary	River Oaks Energy
Jiten Agarwal	Expedien
Tony Brownfield	UPS
David Carner	MRI Software
Luke Elliott	Texas Bank Financial
Jessica Hernandez	Parkland Hospital
Angela King	CEO, VOATX
Lori Little	National Affordable Housing Trust
Patti McCoy	McKesson Corporation
Harold Roberts	Retired
Jane Shank	Retired
Bruce Woodward	Myan Management Group
Curt Zaske	Wells Fargo, retired
Cathy David	Retired